



XIAOMI GLOBAL RECRUITMENT

Start your journey

XIAOMI GLOBAL RECRUITMENT



COMPANY INTRODUCTION

Xiaomi Corporation was founded in April 2010 and listed on the Main Board of the Hong Kong Stock Exchange on July 9, 2018 (1810.HK). Xiaomi is a consumer electronics and smart manufacturing company with smartphones and smart hardware connected by an IoT platform at its core.

Embracing our vision of “Make friends with users and be the coolest company in the users’ hearts”, Xiaomi continuously pursues innovations, high-quality user experience and operational efficiency. The Company relentlessly builds amazing products with honest prices to let everyone in the world enjoy a better life through innovative technology.

Xiaomi is one of the world’s leading smartphone companies. In June 2025, the MAU reached approximately 731.2 million (including smartphones and tablets) globally. The Company has also established the world’s leading consumer AIoT (AI+IoT) platform, reached approximately 989.1 million smart devices connected to its platform (excluding smartphones, laptops and tablets) as of June 30, 2025. In October 2023, Xiaomi upgraded its strategy to “Human x Car x Home” smart ecosystem, seamlessly merges personal devices, smart home products, and cars. Xiaomi always centers on humanity and is committed to providing comprehensive, better connected experiences. Xiaomi products are present in more than 100 countries and regions around the world. In July 2025, Xiaomi was included in the Fortune Global 500 list for the seventh year in a row, ranking 297th.

<https://www.mi.com/global/discover/article?id=5369>



Our Vision

**Make friends with users and
be the coolest company
in the users' hearts**

Our Mission

**Build amazing products with honest prices to let
everyone in the world enjoy
a better life through innovative technology**



FUN ACTIVITIES & HAPPINESS AT XIAOMI

At Xiaomi, we prioritize happiness at work! Beyond our great cafeterias and gyms, we regularly host exciting events like Xiaomi Family Day, club activities, and fun campus interactions. These experiences help everyone discover joy beyond their daily tasks and build a vibrant and inclusive community. Come enjoy a fulfilling life at Xiaomi!

LEARNING & DEVELOPMENT
LEARNING & COLLABORATION DAY

HERITAGE & UNITY DAY
NATIONAL CELEBRATION

EMPLOYEE WELLNESS & SPORTS
BADMINTON | HIKING | POP RUN | FOOTBALL | ETC

Reference photos of Xiaomi's headquarters. Actual office environments and activities vary by country and region.



FAMILY DAY



CLUB ACTIVITIES



FUN EVENT

AND MANY MORE

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CULINARY DIVERSITY & DELIGHT AT XIAOMI

Xiaomi HQ Cafeteria offers over 3,000 diverse dishes to satisfy every craving: from daily nutritious meals and fusion cuisine for special occasions, to roasted meats, local snacks, trendy drinks, and pop-up specialty stalls. Enjoy French desserts, Yunnan-Guizhou rice noodles, Korean and Japanese cuisine, Western fast food, barbecue stands, and healthy self-service options—all delicious and nourishing. Every meal here is an experience to look forward to.

Reference photos of Xiaomi's headquarters. Actual environments and foods vary by country and region.



NUTRITIOUS MEAL



HOT POT



FAST FOOD



BARBECUE



LOCAL CUISINE

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GROWTH PATHS & THRIVE AT XIAOMI

We have designed tailored career paths for different positions. The content below displays the development paths for selected roles for reference only. As career paths vary by position, please feel free to communicate with our recruitment representatives for further details.

Jumpstart Your Career

Engineer Training Camp
Early Internship Program

Understand the Business

Three-Tier Training
(Corporate | Department |
Role-Specific)
Mentorship Program

Show Expertise & Ready to Lead

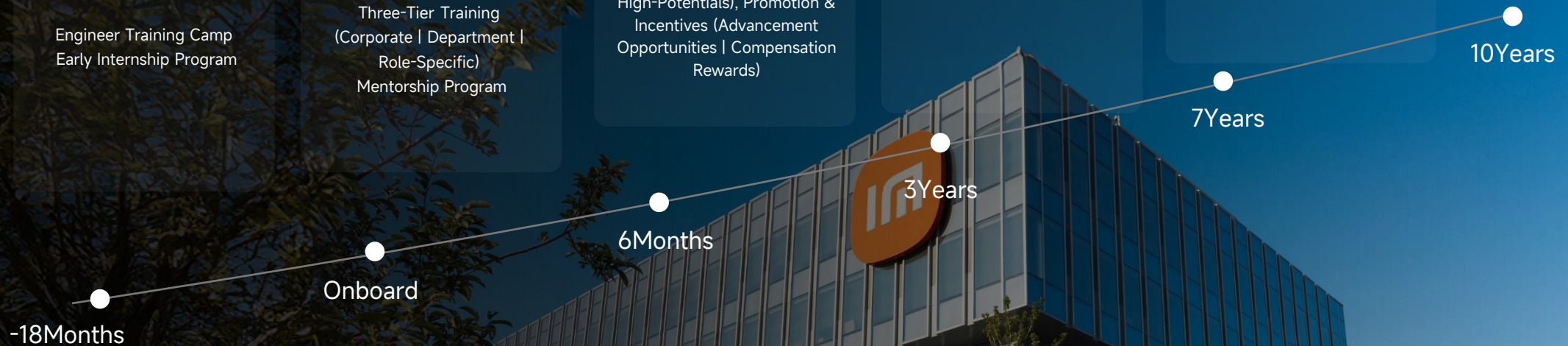
High-Potential Program
(New Grad Edition | Departmental
High-Potentials), Promotion &
Incentives (Advancement
Opportunities | Compensation
Rewards)

From Core Talent to Manager/Expert

Dual Career Paths
(Management | Technical)
Leadership Training
Professional Skills Development
Internal Mobility Program

Become a General Manager Industry Leader

GM Succession Program
Entrepreneurship Initiative



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JOIN US & CAREER AT XIAOMI

For those interested in our current vacancies, please visit our official corporate career website to explore detailed position information. We also encourage you to follow our official LinkedIn page for further updates and insights.



Application



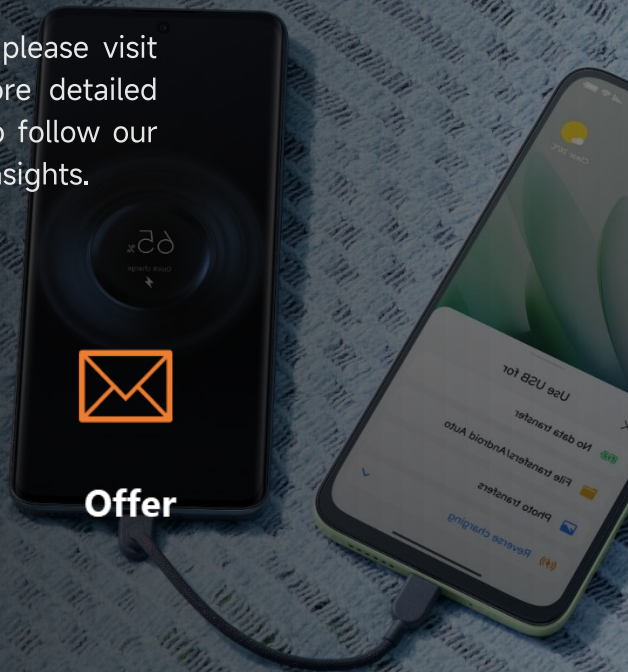
Resume screening



Interview



Offer



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永远相信
美好的事情即将发生



CONNECT GLOBALLY, PARTNER WITH XIAOMI

We are eager to establish in-depth cooperation with global institutions and enterprises in campus collaboration, talent recruitment, brand building, industry exchange and other fields. If you want to cooperate with us, please complete the form below with your information. All information is only for follow-up communication and will not be used for other purposes.



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